

LONG-TERM NANNY PACKAGES

SERVICES AND BENEFITS	BASIC	STANDARD	ENHANCED
Verifications Professional Reference Checks, Employment, Education and Infant/Child CPR & First-Aid Certification	✓	✓	✓
Face-to-Face Interview with Agency Owner	✓	✓	✓
11-Point Criminal Background Screen Social Security Identification, National, State & Local Criminal History, Bankruptcies, Liens & Judgments, Affiliations, Driver Record History, US Department of Justice National Sex Offender Search, State Child Abuse Clearance	✓	✓	✓
Consulting Services Ongoing Support and Advice on Industry Standards Conflict Resolution Specific Case Scenarios	✓	✓	✓
Working Interview – 1 Trial Week – Standard Rates Apply	✓	✓	✓
Drug Testing Methamphetamines, Amphetamines, Cocaine, Marijuana, Opiates, Oxycodones, Phencyclidine (PCP)	✗	✓	✓
Family/Nanny Working Agreement & Offer Letter Template	✗	✗	✓
Candidate Interview Question Checklist	✗	✗	✓
FBI Fingerprints	✗	✗	✓
1 Month Access to Sitter Pro App	✗	✗	✓
Nanny Replacement Period	30-Day	60-Day	90-Day
Application Fee* – Includes 1 hour in-home or virtual consultation with agency owner – <i>Non-Refundable</i>	\$500	\$500	\$500
Search Fee* – Includes up to 3 candidates – <i>Waived at final invoice if client let's TNL conduct the screening</i>	\$500	\$500	\$500
ADD-ON: Reference Check Fee* – Talk with a candidate's referral in a 3-way phone call with an agency rep	\$250	\$250	\$250
Agency Fee* – Based on Employee's Annual Gross Compensation	18% Min. \$3,300	19% Min. \$3,500	20% Min. \$3,700

*Does not apply to the Trial Week Rate.